



Lewis Butler

08 / 14 / 2022

BOARD MEETING MINUTES // 6.14.22

Detroit Achievement Academy // 7000 W Outer Dr, Detroit, MI 48235
Zoom Participants // Meeting ID: 846 660 8760 // Passcode: DAABoard
6:00p

Mission: Detroit Achievement Academy exists to holistically support the education and development of students who have the determination, drive, and skills to shape their own path of high achievement with the ultimate goal of creating civically engaged, joyful citizens who are ready to change the world.

- I. BUDGET HEARING - *Budget Hearing called to order at 6:08pm, Lewis Butler presides. In attendance - Jared Stasik, Lewis Butler, Lindsay Barrett, Lenora Hanks, Trevor Duke*
 - A. Presentation of final 2021-2022 budget
 - B. Presentation of proposed 2022-2023 budget
 - C. Public comment on 2021-2022 budget - *questions from Board Members regarding school lunch budgets, variances in executive administration, facilities and occupancy expenses. Board requests clarification on what falls into the "added needs" category of the budget. School team will research and respond.*
 - D. Public comment on 2022-2023 budget - *questions from Board Members regarding added needs, will the school add athletics to the budget in the future, why is local revenue so high? Should school teams lower local revenue to a smaller number in the first amendment to match previous year budgets?*
 - E. Close hearing - 6:28pm
- II. CALL TO ORDER - *Lewis Butler calls the meeting to order at 6:28pm*
- III. ROLL CALL - *Jared Stasik, Lindsay Barrett, Lenora Hanks, Lewis Butler, Greg DeMars, Trevor Duke. Absent/excused - Sarah Beaubien*
- IV. APPROVAL OF AGENDA - *Motion to approve Lewis Butler as acting secretary for this meeting in Sarah Beaubien's absence, Motion to add action item J to the agenda: nominate Jared Stasik and Trevor Duke for upcoming board membership, and Motion to approve agenda with these revisions: Lenora Hanks files motion; Jared Stasik seconds; Voice vote aye all in favor; none opposed, motion carries.*
- V. PUBLIC COMMENT ON AGENDA ITEMS - *No public*
A section of the agenda has been reserved for public comment. You are welcome to

address the board during this time. If you'd like to speak, be aware of the following items:

- a. Stand and state your name and the topic you'd like to address.
- b. Please limit your comments to 3 minutes or less so that everyone has a chance to speak.
- c. The board reserves the right to not address any/all public comments.

VI. AUTHORIZER UPDATE - *Meredith Okonkwo presents on behalf of GVSU. Please sign documents from GVSU regarding Board Member Oaths and Terms, GVSU will be creating the school performance report, requests academy descriptions and points of pride from the schools. DAA's MAPSA dues are due. Board is up to date on all trainings. Be sure to apply for NWEA support grants, schools will need to reimburse NWEA fees via this grant.*

VII. FINANCIAL REPORT (Greg DeMars) - *Greg DeMars reports on financials. Slight decrease in income from last month, no new information, just continuing along to year end stable finances*

VIII. SCHOOL REPORTS - *Kyle Smitley reports on enrollment and attendance for both schools. Board Members post questions regarding scaling growth even further, performing kindergarten readiness assessments. Kyle Smitley presents on staff retention funds including Return to Classroom stipends for former administrators who return to teaching roles, Instructional Crew sabbatical offerings, and higher salaries for teachers reaching tenure within DAA's district*

- A. DAA
- B. DP

IX. ANNUAL ORGANIZATIONAL MEETING - *Lewis Butler presents, no questions*

- A. Appointment of Legal Counsel
 1. Joe Urban
- B. Designation of Chief Administrative Officer
 1. Sarah Beaubien
- C. Designation of FOIA Officer
 1. Kyle Smitley
- D. Designation of AHERA Contact
 1. Kyle Smitley
- E. Designation of Title IV, Title IX, and Section 504 Contact (often the same person)
 1. Alexa O'Brien
- F. Designation of McKinney-Vento Homeless Children and Youth Liaison
 1. Alexa O'Brien
- G. Designation of Newspaper of Record
 1. Michigan Chronicle
- H. Resolution designating spokesperson representing the board to the media
 1. Kyle Smitley

X. DISCUSSION ITEMS

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- A. 2022-2023 Salary Schedules
 - B. District HR Handbook
 - C. 2022-2023 Board Meeting Calendar
 - D. 2022-2023 State Aid Note
 - E. Fall 2021 Board Policy Updates
 - F. Spring 2022 Board Policy Updates
 - G. Axios HR Contract
 - H. Equitable HR Policies
- XI. BUDGET HEARING ACTION ITEMS
- A. Approve 21-22 Amended Budget - *Motion: Greg DeMars, Second: Jared Stasik; approved 6-0*
 - B. Approve 22-23 Proposed Budget - *Motion: Greg DeMars, Second: Jared Stasik; approved 6-0*
- XII. ACTION ITEMS - *Motion to approve action items A-I: Lenora Hanks; Second: Trevor Duke; approved 6-0*
- A. Approve 3.8.22 regular meeting minutes
 - B. Approve 2022-2023 Salary Schedules
 - C. Approve Handbook:
 - i. 22-23 District HR Handbook
 - D. Approve 2022-2023 Board Meeting Calendar
 - E. Approve 2022-2023 State Aid Note
 - F. Approve Fall 2021 Board Policy Updates
 - G. Approve Spring 2022 Board Policy Updates
 - H. Approve Axios HR Contract
 - I. Approve Equitable HR Policies
 - J. Nominate Jared Stasik and Trevor Duke for additional term - *Motion to approve action item J: Lenora Hanks; Second: Lindsey Barrett; approved 6-0*
- XIII. BOARD COMMENT ON NON-AGENDA ITEMS
- XIV. ADJOURNMENT - *Meeting adjourned at 7:31pm*

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.



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